

CONFERENCE PROGRAM

Preconference Workshops

THURSDAY, FEBRUARY 27TH

Time	ID#	Session Title Faculty	ID#	Session Title Faculty	ID#	Session Title Faculty
10:30 a.m. – Noon	ADAM Board Meeting					
Noon	Check-In and Registration Open					
	Pre-conference Workshop 1		Pre-conference Workshop 2		Pre-conference Workshop 3	
1 – 5 p.m.	A100	Financial Deep Dive	B100	Aesthetics Business Masterclass: Kirstie Jackson with AMSPA	C100	ModMed Dermatology Workshop
5:15 – 6:30 p.m.	Welcome Networking Reception in Exhibit Hall					
7 – 9 p.m.	Dine Arouds – Networking Dinners (optional)					

HOTEL

Magical memories begin here, at Hilton Orlando Lake Buena Vista. As an Official Walt Disney World® Hotel, guests have access to exclusive Disney benefits including being directly connected to Disney Springs® via Pedestrian Skybridge. With 6 on-site dining options, 24-hour arcade and 2 heated pools, your next Orlando getaway is sure to be memorable!

Discounted room rates are available until February 5, 2025 for the 2025 ADAM Annual Meeting.

2025 PRE-CONFERENCE WORKSHOPS

(\$250 additional registration fee)

Join us for these engaging pre-conference workshops on Thursday, February 27, 2025:

ModMed Dermatology Workshop: From Burnout to Balance: Leveraging Tech to Improve Staff Well-being and Retention

Explore cutting-edge strategies and innovations designed specifically to improve retention rates by streamlining workflows, reducing burnout, and enhancing job satisfaction.

Join ModMed insiders and practice peers for roundtables on the following topics:

Unlock the Power of AI in your Practice: Learn how ModMed Scribe, an AI-powered solution within EMA, reduces burnout and turnover by automating tasks like visit notes, prescriptions, and patient education—helping providers focus on patient care while boosting efficiency and satisfaction

- **Supercharge Patient Engagement:** Discover how Klara streamlines interactions before, during, and after appointments to improve patient adherence, reduce missed visits, and enhance care delivery—all while elevating the patient experience.
- **Elevate Your Practice to the Next Level:** Explore the latest tools and strategies to optimize your practice's financial performance, streamline operations, and drive growth

Who should attend: Practice owners and staff seeking to optimize operations, reduce administrative burdens, and discover cutting-edge solutions for dermatology practices.

This workshop is an investment in your practice's future—gain practical insights, enhance efficiency, and stay ahead of the curve in healthcare innovation. Don't miss this opportunity connect with peers and industry experts



AmSpa: Business of Aesthetics Workshop

Ready to unlock the full potential of your aesthetic practice? Dive into our 'Business of Aesthetics' pre-conference workshop, hosted by AmSpa, and emerge equipped with the knowledge to build and grow a successful aesthetic business. Whether you're just starting out or looking to elevate your existing practice, this comprehensive course has something for everyone. Gain expert insights into the state of the industry, essential building blocks for your business, how to choose and onboard new treatments, recruit and train providers, and strategies for pricing, compliance, and patient engagement. You'll also learn about key performance indicators (KPIs), both financial and non-financial, that are critical for tracking the success and growth of your practice.

Join us for an enriching experience that covers everything you need to know about running a compliant and successful aesthetic practice. Plus, attendees will receive a complimentary one-year AmSpa Plus membership, valued at \$845! Don't miss out—register today and take the first step towards transforming your aesthetic business. Develop a strategy that engages staff and leverage data and analytics for measurable outcomes to consistently challenge the status quo.

Financial Boot Camp Pre-Conference Session

Are you ready to enhance your financial skills and improve your dermatology practice? Join ADAM speakers as well as partners from Kassouf & Co certified public accountants for an exclusive pre-conference workshop that delves deeper into ADAM's Financial Boot Camp series. This is your chance to receive individualized help during small breakout sessions on each of the Boot Camp topics. Bring your reports and questions to hone your financial skills while maintaining confidentiality to allow for a truly immersive learning environment.

Reports and Dashboards: Learn how to create and interpret financial reports and dashboards that provide a clear picture of your practice's performance.

Key Performance Indicators: Understand how to identify and analyze key performance indicators (KPIs) to make informed decisions that drive growth and efficiency.

The P&L/General Ledger: Get to grips with the Profit & Loss statement and General Ledger and understand their importance in managing your practice's financial health.

Budgeting Basics: Master the basics of budgeting to ensure your practice is financially sound and prepared for future challenges.

This pre-conference session is designed to empower you with the knowledge and skills to take control of your practice's financial future and learn about essential financial strategies.

Returning Favorites

Make sure to sign up for the Thursday evening "**Dine Arounds**" – geared toward making networking fun as you try out favorite Disney Spring restaurants. Specifically designed for networking, these small group reservations at nearby popular Orlando restaurants are led by a member of the ADAM Conference Committee. Registration for Dine Arounds is separate and attendees are responsible for their own dining expenses.

The **ADAM Bash** returns again for Friday night! All conference attendees are invited to join us at the Hilton Pool Deck for great food, drinks, and dancing with your friends. This event requires a separate registration of \$50/individual.

CONFERENCE PROGRAM

Conference - Day 1

FRIDAY, FEBRUARY 28TH

Time	ID#	Session Title Faculty	ID#	Session Title Faculty	ID#	Session Title Faculty
7 – 7:45 a.m.	Networking Breakfast					
7:45 – 8 a.m.	Welcome Message from ADAM President					
8 – 9:30 a.m.	KEYNOTE: DISNEY LEADERSHIP INSTITUTE: Disney's Approach to Quality Service Service is not just about hiring friendly people and hoping they will deliver customer service that is better than your competitor's service. Exceptional service results when companies excel in three areas: the careful design of service, the intentional and flawless delivery of service, and the construction of a recovery safety net when service does not go according to plan.					
9:30 – 10:15 a.m.	Networking and Prize Kick-off Break in Exhibit Hall					
	Human Resources		Peer to Peer		Operations	
10:15 – 11:15 a.m.	A101	Where to Start Today to Implement an Effective Compliance Program at Your Practice: Adam Laing with Healthcare Compliance Pros	B101	New Managers Roundtable: Janice Smith, Ashley Huschka, Juliann Pucevich, Rebekah Sanborn	C101	Split Session: Workflow Optimization in a Mohs Lab: Jared Krickenbarger with Mohs Plus How to start a Path Lab: Cheryl Davis, Tareen Dermatology
11:15 – 11:25 a.m.	Transition Break					
11:25 – 12:25 p.m.	A102	Oye! Processes and Protocols You're Missing in Your Practice: Mara Shorr with Brinson Anderson Consulting	B102	Cosmetic Roundtable: Kirstie Jackson, Logan Wang, Christina Alexander, Brittany Van Leeuwen	C102	Streamlining Office Workflows for prior auth success: Janelle Ball with BC Educators LLC.
12:30 – 1:40 p.m.	Lunch and ADAM Business Meeting / Practice Manager of the Year / ADAM Awards					
1:40 – 2:40 p.m.	A103	Risk and Compliance Success for Dermatology Practices: Jennie Hitchcock with Compass Healthcare Consulting	B103	Emergency Preparedness Panel: Nichole Holoman, Colleen McCoy, Vianka Feliciano	C103	Split Session: Technology Should Be Logical, So People Can Be Relational: Anish Kapur, M.D. The Rise of AI in Medical Practices and Cybersecurity Considerations: Adam Laing
2:40 – 2:50 p.m.	Transition Break					
2:50 – 3:50 p.m.	A104	Making DEI a Reality: Laketta Harmon, MHR, SHRM-CP - LH HR Consulting, LLC	B104	Advanced Managers Roundtable: Ashton Gonzales, Teresa Dyer, Noah England and Steve Ieraci	C104	The 4 Pillars of IT: David Zima with Dedicated IT
3:50 – 4:30 p.m.	Break in the Exhibit Hall					
4:30 – 5 p.m.	ADAM Talk Show, Hosted by Sarah Nielson and Nichole Holoman					
6:30 – 9 p.m.	ADAM Bash! (Ticket Required)					

CONFERENCE PROGRAM

Conference - Day 2

SATURDAY, MARCH 1ST

Time	ID#	Session Title Faculty	ID#	Session Title Faculty	ID#	Session Title Faculty
7:30 – 8:30 a.m.	Table Topics Networking Breakfast					
	Financial		Marketing		Leadership	
8:30 – 9:30 a.m.	A201	Financial Benchmarking Panel: Troy Starling, Cheryl Davis, Bill Kenney	B201	Building a Strong Referral Base: Essential Tools, Tips, and Legal Insights for Effective Practice Marketing: Michele Krohn with Full Circle PR	C201	Transforming the Employee—and Patient—Experience through Technology, Education and Communication: Stacey Quinn with PatientPoint
9:30 – 9:45 a.m.	Refueling Break					
9:45 – 10:45 a.m.	A202	Smart Investments for Success: Capital investment decision making for thriving medical practices: Georgina Perry with CRI	B202	Maximizing Patient Lifetime Value for Enhanced Retention and Revenue Growth: Robin Ntoh with Nextech	C202	Manager Means “In The Middle”: Amy Steimel with Metro East Dermatology & Skin Cancer Center
10:45 – 11 a.m.	Refueling Break					
11 a.m. – 12 p.m.	A203	2025 Dermatology Coding and Regulatory Updates: Faith McNicholas with American Academy of Dermatology Association	B203	Strategic Patient Acquisition: Top Tips for Growing Dermatology Practices: Cory Kirspeel with Clearwave and Eric Johnson with SocialClimb	C203	Emotional Intelligence: Katrina Whitehair and Laura Baldwin with VMG Health
12 – 1:10 p.m.	Networking Lunch					
1:10 – 2:10 p.m.	A204	The Audit Process: Betty A. Hovey with Compliant Health Care Solutions	B204	Optimizing patient acquisition and retention with a digital-first strategy: Rachel Downey with Dermatology Associates of Virginia and Meg Sabatalo with Phreesia	C204	Skin in the Game: Knowing When to Call an Attorney for Compliance and Legal Issues: Amanda Schwartz and Caryn Devane with Dermatology Consultants
2:10 – 2:20 p.m.	Transition Break					
2:20 – 3:20 p.m.	A205	Billing and Coding Roundtable: Amanda Troiano, Janice Smith, Sarah Nielson, Angie Magnum	B205	Enterprise Performance Reporting: Amy Holdener with RSI	C205	Elevate Your Workplace Leadership through Emotional Intelligence: Robin Ntoh with Nextech
3:20 – 4:00 p.m.	The GRAND FINALE - Final Prizes Awarded and 2026 Location Announcement					
4:00 p.m.	Conference Adjourns					